



No Smoking Policy



All of our policies are underpinned by our Vision and driven by our Values of Friendship, Family, and Fulfilment. It is our aim to create a safe, secure, and supportive environment that encourages personal growth, mutual consideration, and respect.

Introduction

Research shows that almost a quarter of all young people are regular smokers by the age of 15. Almost all adult smokers took up the habit when they were children. It is estimated that 450 children a day take up the habit. The medical profession regard smoking as the major cause of many illnesses. It is estimated that approximately 114,000 smokers a year die in the UK because of their smoking habit. People can be harmed by second-hand smoke, i.e. by inhaling smoke from other people's cigarettes.

This school acknowledges that smoking and breathing other people's tobacco smoke is both a public health hazard and a health issue and therefore has decided to protect both pupils and staff from the harmful effects of smoke by introducing a No Smoking Policy.

This Policy aims to:

- provide an environment where good health is promoted for all
- highlight to all who use this school site that it is a 'smoke free' environment
- enable the school to tackle smoking-related issues
- raise awareness of the dangers associated with exposure to tobacco smoke and reinforce the school's health education programme
- satisfy Section 2(2)(e) of the Health and Safety at Work Etc. Act 1974, which places a duty on employers to provide a working environment for employees that is 'safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work'
- comply with the smokefree legislation under the Health Act 2006, which from the 1st July 2007, placed a duty on 'any person who controls or is concerned in the management of smoke-free premises' ie the Head Teacher, to ensure compulsory signage is displayed in the required places and smoking is prevented in all 'enclosed' or 'substantially enclosed' premises
- take account of the needs of those who are addicted to smoking and to offer an avenue of support for those who wish to stop

School Environment

The school site is an entirely smoke free environment. Smoking is not permitted on the school grounds or in the school buildings including toilets, corridors, staff rooms, car parks and playing fields. This includes school events held outside normal school hours.

This policy applies to staff, pupils, parents, visitors and contractors when they are on the school site.

A smoking sign is displayed at the entrance to school reflecting the school's stance to smoking on site. Compulsory signage will be displayed as required by the Health Act.

All transport provided or contracted by the school is smoke free and will display the compulsory signage as required by the Health Act.

Teachers, parent helpers and staff are expected to refrain from smoking on all school trips.

Securing Compliance

Staff

The teaching staff and governors must have a clear and detailed understanding of the damage that cigarette smoking and second hand smoke does to health, and are also aware of the nature of tobacco addiction. Staff are able to discreetly wear nicotine patches if attempting to stop smoking.

Staff and the PSHE Co-ordinator will ensure smoking-related topics are adequately incorporated into class teaching for each Key Stage.

Activities around smoking in schools should complement a community-wide programme of action. Messages should be consistent with and support each other.

Details of the NHS Stop Smoking Service will be available to those staff who wish to quit. Details and leaflets offering support will be available in the staff room, on school notice boards and from the school nurse.

All staff will be provided with a copy of this policy and new staff will be alerted to the existence of the smoke free environment at interview.

Breaches of this policy will be subject to the normal disciplinary procedures.

Pupils

Schools recognise a duty of care to those pupils who smoke and are committed to assisting them to break the habit. Help will be made available to those pupils who want advice on how to stop smoking by visiting the school nurse at the school drop in sessions. A care referral policy will be provided for these pupils.

Parents and Adult Helpers

Parents/adult helpers will be reminded annually that the school site is a smoke free environment.

Parents will be discouraged from smoking at entrances and exits to the school site whilst collecting their child.

Parents/adult helpers will be asked to refrain from smoking when assisting on any school trips/events.

Contractors, Visitors and Other Users of the School Site

All contractors, visitors and users of the school site must be informed of the school's No Smoking Policy on signing in at reception and are not permitted to smoke anywhere on the school site.

Contractors, visitors and users of the school site should be discouraged from smoking at exits and entrances to the school grounds, especially in view of pupils.

Breaches of the school's No Smoking Policy by contractors should be reported to the relevant company via the Headteacher.

Monitoring, Evaluation and Review

This policy has been devised in full consultation with children/young people, staff parents/carers and governors and is supported by Smoke Free Wiltshire.

The governors and leadership team will ensure that all staff take responsibility for implementing and regularly monitor pupils, staff and other adults using the school site to ensure compliance. Overall responsibility for this policy ultimately rests with the Headteacher.

The Headteacher will review and monitor the PSHE Curriculum to ensure that the PSHE curriculum is providing education on the dangers of smoking and second hand smoke, preferably emphasising the benefits of not smoking.

The school acknowledges that smoking is an addiction and will ensure that adequate support will be made available to those who want to quit through the school nurse.

The Governing Body will review this policy every 3 years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the school.

This policy is available to view on request and a copy is displayed on the staff notice board.

NO SMOKING POLICY

Reviewed: Every 3 years

Reviewed by: LGC

Ratified: Summer 2026

Next Review: Summer 2029

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